



**The H.C.S.C. ALUMNI CLUB, INC.**  
**Honor, Confidence, Service, Cooperation**  
**An Organization of Former Associates of JCPenney**

Dear JCPenney Alumnus,

**Welcome to the JCPenney H.C.S.C. Alumni Club**

Now that you have transitioned from the status of an active JCPenney associate, we would like to invite you to join the JCPenney H.C.S.C. Alumni Club and one or more Regional Meeting Groups. The initials "H.C.S.C." represent Mr. Penney's code of ethics: Honor, Confidence, Service, Cooperation – principles that helped build the great company that is JCPenney.

Most of us spent many years with the Company, working hard while enjoying the camaraderie and friendship developed over those years. The sole purpose of the H.C.S.C. Alumni Club is to maintain the friendships made during those years of service with JCPenney. The Club is a social organization, non-profit and non-political, whose goal is to keep former associates in touch with one another.

Any associate (management or non-management) who retires or resigns under honorable conditions is cordially welcomed to join the National Club and any Regional Meeting Group (RMG) spread across the country. You can find the RMG most convenient by visiting the National H.C.S.C. Alumni Club website, [www.jcpalumniclub.org](http://www.jcpalumniclub.org). There will also be a list of RMG officers, application forms, and contact information. Please note that dues in the National Club and the Regional Meeting Groups are separate.

**Benefits of Membership**

As a member of the National H.C.S.C. Alumni Club you will receive the following:

- H.C.S.C. Partners Magazine – published several times a year which contains information about Regional Meeting Group activities and feature stories on members and current JCPenney news.
- Access to an online membership directory that contains information on every member of the National Club, including their current address, phone number and email address. (A password will be needed and will be included in your Welcome Package once you join.)
- For those members reaching their 50<sup>th</sup> anniversary of their first day at JCPenney, a 50 year pin will be presented during a special ceremony at an RMG meeting, or mailed to a member's home, if necessary.

- Century Club – honoring those members who are age 90 and over with recognition from their fellow members and free membership.
- National H.C.S.C. Alumni Club website ([www.jcpalumniclub.org](http://www.jcpalumniclub.org)) – Includes membership information about H.C.S.C. including: the numerous Regional Meeting Groups, H.C.S.C. History, H.C.S.C. Foundation, Club By-Laws, Partners Magazine, and JCPenney information.

As a member of a Regional Meeting Group, you will receive the following:

- Invitations to all Regional Meeting Group functions: Regional luncheon meetings, annual offsite meetings, holiday party, baseball or other Regional outings. (Varies by RMG).

### **Cost of Membership**

National H.C.S.C. Alumni Club Membership:

- **The first year of membership is free.**
- After the free introductory year, annual membership dues are currently \$25 a year.
- Membership is complimentary for life for the spouse of deceased members.

Regional Meeting Group Membership:

Each Regional Meeting Group establishes its individual dues. To find individual RMG dues, go to the website [www.jcpalumniclub.org](http://www.jcpalumniclub.org)

### **How do I sign up?**

It's easy. Complete the membership form enclosed in this package. The form contains the mailing address of the National Treasurer to process your application. The National application and RMG information are also available on the website. Or better yet, click this link and join online! [Follow this link to join online!](#)

[Join us on our Facebook Page](#)

**Welcome to your JCPenney H.C.S.C. Alumni Club!**