

PARTNERS

A Publication by the JCPenney National H.C.S.C. Alumni Club for Former Associates of JCPenney

SUMMER 2024



JCPenney

Make It Count.



Bring the **fam**





Hello, **summer!**



JCPenney

Contents



PARTNERS

SUMMER 2024

Volume 122 Issue 2

FEATURES



8 Jim Strand

Jim Strand's profile gives an inside look at the broad scope of an accounting professional.



17 Home Office Tour

Southwest RMG members toured the Plano Home Office and met with CEO Marc Rosen.

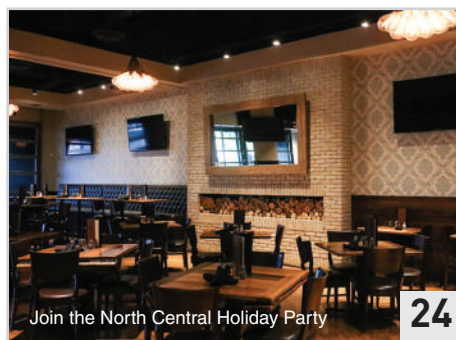


21 Howdy Partners

Have fun seeing where the magazine has travelled and what members have been up to.

IN THIS ISSUE

- 5 Leadership
- 6 Partner of the Season
- 12 Golden Rule Award
- 25 I Remember When
- 39 Foundation
- 41 In Memoriam



- 27 Indiana
- 28 Mile High Denver
- 29 North Central
- 30 Ohio
- 31 Southeast
- 34 Southwest
- 38 Southern California

Cover photo by Arty on Unsplash



First Vice President
John Gresham with wife Linda

Your Help Is Needed!

We recently discovered a system glitch with donations and our gifts are now \$6,500 less in 2024 compared to 2023.

Read more about how you can help on Page 16!



Dear H.C.S.C. Partners,

Welcome to the summer edition of Partners magazine. I'm sure you are looking forward to warmer weather and enjoying activities outside of your home with friends and family.

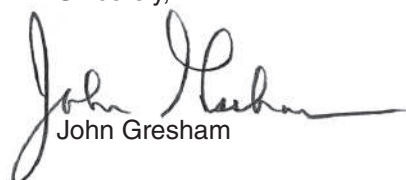
Your National Board continues to make improvements and introduce new programs to enhance your membership experience with the H.C.S.C. Alumni Club both at the National and Regional Meeting Group levels. Some of the things we have been working on include:

- **Partners E-Newsletter Update** - via email to you between Partner's magazine publications to keep you informed on any new information plus interesting facts
- **Phone a Friend Initiative** - to check on friends and see how they are doing
- **The Golden Rule Award for Community Service** – to recognize members for making a difference in their community
- **4th Annual Golden Rule Days in Kemmerer on August 22** – a great day spending time with the citizens of Kemmerer, Wyoming, celebrating and recognizing how they are giving back to the community—just as Mr. Penney would have envisioned
- **Regional Meeting Group Get Togethers** - enjoying time together, inviting friends to those events and asking them to join your group
- **New H.C.S.C. Website** - watch for updates to the website, see what's new, find a member or invite a friend to join our club

If you feel the calling to serve on your Regional Meeting Group or at the National level, please contact your RMG President, Steve Strom or me, John Gresham. There are many of you doing great work and possess great leadership skills. You may have been thinking about getting more involved and are waiting for someone to ask you. Don't wait for that, ask, let us know who you are and we can always use the help to build on our wonderful organization, The H.C.S.C. Alumni Club.

Thank you for your contribution to your local and National Club and to the H.C.S.C. Foundation to help those in need.

Sincerely,


John Gresham

Ed Savold

Partner of the Season recognizes members who have contributed their time and talent to the JCPenney H.C.S.C. Alumni Club. Ed and Eileen have attended each of the Southeast RMG annual group outings for the past 15 years without fail. He serves as the Southeast RMG team photographer and makes sure that the events are chronicled and everyone is included and represented...even though from time to time he is the only one not pictured!!

Ed also serves as the Southeast RMG liaison with the H.C.S.C. Foundation and is dedicated to making sure that any and all eligible former associates in need of assistance is identified and receives necessary help. He is also dedicated and active in assuring that the Foundation remains adequately funded and viable.

Ed's sense of humor and energy add so much to the Southeast RMG gatherings and Eileen brings a calm and perfect balance to his enthusiasm. They are a great team and we are so fortunate to have them as a part of our Southeast Regional Meeting Group. Here is Ed's history with the Company.

Ed Savold's career started in October 1972, the year after he got married to Eileen and after playing for three years in the Minnesota Twins organization. They celebrated their 53rd Anniversary this past February.

Ed was hired as a Christmas part-time associate working in the Toy department in Winter Park, Florida. His competitive nature helped him to become a Merchandising

Assistant soon after Christmas. He moved to the Men's Accessories department working for his first mentor, Steve Draper. Ed soon after became the head selling associate in the Sporting Goods department where he made an impression on his General Merchandising Manager (GMM), Charlie Bartlett. In early '70s, the Company was expanding and recruiting college graduates for the management program. Ed was recommended to interview with Bill McCarthy. Bill liked what he saw and hired Ed to be on the training program.

Ed's first assignment was in Store 1702 Titusville, Florida, under Manager Waver Chapman. Running the Hard Lines department proved to be very educational in dealing with difficult situations. Ed was up to the task and was promoted to open the new Store 907 in Sarasota, Florida, with legendary Manager Charlie Collins and he was united with former mentor Steve Draper. Ed moved up in the store to become a GMM. The experience Ed received in Sarasota under Mr. Collins was invaluable.

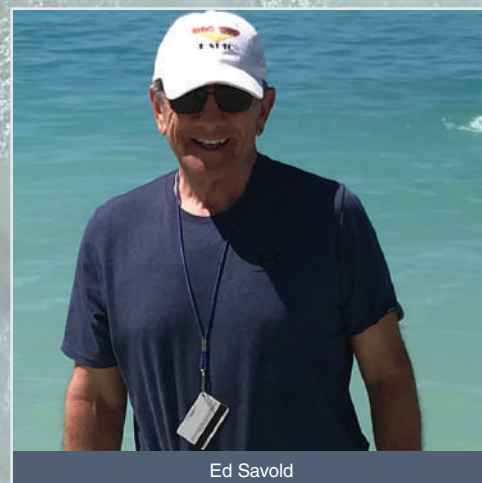
His next assignment was a promotion to Store 1475 in Clearwater, Florida. Ed spent two years honing his management skills and was promoted to Store 1004 as GMM under manager Jim Stout. After another two years, Ed was promoted to the Tampa District Office as the District Personnel Manager (DPM) under District Manager (DM) Frank Ott. He spent five years as the DPM and was promoted to his first store manager assignment in Store 830. Earl Land, his new DM, was the catalyst in this move to Laurel, Mississippi.



Eileen and Ed Savold



Eileen and Ed Savold



Ed Savold



Fun at the Baton Rouge store



Ed with Chairman and CEO Mike Ullman



With the Minnesota Twins

Ed spent two years before being promoted to one of the most profitable 'GEO' (geographic) stores in the Company, Russellville, Arkansas. Ed achieved his first Chairman's Award and was quickly promoted to the Birmingham, Alabama, store. After three years Ed was once again promoted to his final Store 0102 in Baton Rouge, Louisiana.

Ed retired after 11 years in Baton Rouge and moved to Fort Smith, Arkansas, to build his retirement home. Since retirement, Ed and Eileen travel and cruise extensively. Ed has been the Southeast representative of the JCPenney H.C.S.C. Alumni Club for the past 15 years. He has been involved with the H.C.S.C. Foundation in helping former associates who financially need a helping hand. Ed was also involved in pitching and batting practice for one of the local high schools. Eileen volunteers her time several days a week at various charities. They have three children, one is a Registered Nurse, one is a teacher and his son works for a sporting fishing company. He and Eileen just watched their grandson get married which was a beautiful occasion.

When Ed asked what his biggest accomplishment was at Penney's, he says that he had the opportunity to be involved in the promotion and development of many of the management associates under him who became store managers and even one Regional President. "It's all about the people and the positive impact you have on their lives that truly makes a mark you want to leave with your partners." ■



Eileen and Ed on the beach



Ed with Walt Neppel



Ed Savold, John Kubs & Lee Orr



Ed with Charlie Collins



Ed with John Wells

Jim Strand

I began my career at JCPenney in the 1980s directly out of college in Dallas, Texas, at the accounting center located next to the regional office. JCPenney had a great program where accounting managers visited area colleges for their career days. Attending one of those at my college in East Texas, I met a gentleman named Bob Stinson. Bob was a manager in the accounting center and was a perfect representative of the Company. I can safely say thanks to Bob I joined JCPenney as his enthusiasm and demeanor sent a strong message to me of the culture of the company.

As a Staff Accountant, I worked for Lowell Hyatt in the Invoice Input department. After a short time, I was supervising the team of 21 associates, right out of college, which is unheard of today. In the mid-80s, we processed about half the supplier invoices for stores, totaling around 20 million a year.

The process was a paper assembly line, where my team prepped invoices to be batch totaled and then sent to data entry to be keyed. We also processed chargebacks, packing slips and a few other transactions.



Dallas Accounting - Invoice Input

After two years, I was given an opportunity to move into the Systems department working for Larry Hamrick as a systems analyst. This was back in the days of mainframes and green-screens (and COBOL code). While in Systems, my primary role was working with Accounting Operations which ran the accounting centers, writing design specifications for new systems. I also worked with the programmers to update the inventory program that calculated store shrinkage and helped pour through pages of green-bar code searching for the default shrinkage numbers that drove reporting. Writing system specs

required a lot of typing and I realized the most important class I took in high school was “typing” on the high-tech “IBM Selectric” typewriter.

Because I had been working in Systems on the new Chargeback, Adjustment & Transfers System (CATS), I then moved into the Accounting Controls and Procedures department as a Project Manager. This team in the Controller’s department was managed by Rudy Melendez, an experienced store operations leader who was responsible for all those volumes of gray binders that each store maintained in the office. We were 12 associates serving all stores and I found it to be one of the most collaborative environments of teamwork that I’ve ever experienced to this day. We partnered with Systems, Accounting Operations, Audit, and Store Regional Systems managers, to develop new systems and programs, training, implementing and supporting the new processes in the stores. It was during these five years that I was honored to become a Penney Partner.

Working on CATS, which automated the stockroom returns process, showed me that “change” is hard. The test store for CATS was San Bernadino, California, where we trained the stockroom manager and chargeback associate. I learned that these programs impacted associates not only in positive ways with productivity, but for some, change was a struggle. I watched a stockroom manager’s hands literally shaking as he typed his first return into CATS on the terminal. In retrospect, having compassion for our associates and how they perceived and received all the changes to come stuck with me throughout my career. I later found out that not long after we left the store, the stockroom manager elected to retire.

We also worked to develop and implement the Retail Invoice Match System (RIM), which automated invoice matching in the store office. CATS along with the Electronic Order File (EOF) system made up what was known as Purchase Order Management or POM. The first store that tested RIM was Montclair, California, with Store Manager Wallace “Pap” Paprocki. I’ll never forget going to dinner with Pap and the team. He was truly upset, saying that his accounting office associates (the “ladies”) had kept him out of trouble for so many years and now we were automating their work. This brought home the human aspects of change and the impact it can have on staff. I spent a lot of time working from the Home Office with Stores and I



learned from my colleagues, many who had spent most of their career working in stores, who were really paying our salary. It is a level of respect that carried forward in my career to strive to be a servant leader and always help people.



POM Direct Broadcast with Jack John

I don't even know how many stores I visited over the years, certainly not nearly as many as a JCPenney store auditor, but I cherished my time working directly with the store associates and managers. I also was responsible for the Inventory procedures, Records and Fine Jewelry and over the years, delivered many training programs with HRD (Human Resource Development) and other corporate and store partners.

During my career, I was asked to chair the Cyclical Inventory Study committee, I am sure at the suggestion of my mentors. That team was sponsored by Ken Ogg, Vice President of Store Inventory. The study resulted in having a third party come into stores to take inventory throughout the year. I know that was a radical departure from the traditional practice of closing the store to take inventory, but Penney was in the minority of large retailers using our own associates to count, in addition to the distraction and loss of sales. While I never was a store manager in the



Company, I did have the pleasure of a cameo role "playing" a store manager in a kick-off video for the new Inventory Partnership Program with two outside service providers.

Working in the Accounting Operations group, I was on familiar ground, working with Ron McMichael from Stores, implementing enhancements to RIM, which later became Associate Invoice Match (AIM). One of the first stores experiencing the RIM enhancements was Store #1749. Store Manager Harold Duff saw the value of system improvements to the previous RIM system, allowing his office to focus on only the information that was needed to assure book inventory accuracy.

I also spent two years in the Corporate Controllers department implementing Total Quality Management (TQM) practices throughout the accounting groups. This small team was led by Richard Phillips, and strongly supported by Mike Reardon, Leo Gispanski and Bill Alcorn. Richard, Brad Gray, and I learned from outside consultants how to teach days of process improvement team skills, team facilitation and leader skills so that our associates could improve their processes for years in the future.

You also may recall the system that automated the "travel book," that was used to record travel related reimbursements. I worked to test and implement that new jWeb based system so that associates could improve the time it took to get reimbursed and get manager approval electronically. This system today, now called Concur is the leading travel and entertainment software in the world.



Profile

Some may also recall the Fast Forward Project, which at peak staffing, mobilized over 100 associates across multiple groups, mostly from Stores. Bill Alcorn was the executive sponsor from Controller's, and Rudy Melendez and Jim Sciano from Personnel were managing the team together. In that role, I was responsible for budgeting and project coordination as well supporting the Store Implementation team. This project centralized many Store Accounting and Personnel functions.

Finally, my last role was as Controller of the International Development Division, which was led by George Kapplinger and Phil Steinmetz. The Latin American accounting operation was expertly handled before my arrival by Kikis Zachariades, who later moved to Brazil to lead finance for Lojas Renner stores owned by Penney. We had some complicated accounting to do for Latin America, but I was fortunate to work with Roy Reed, who also managed the accountants in the Mexico stores. Roy and I worked from the Home Office to help divest the Chilean operation which was sold to Almacenes París in the late 1990s.



Clint Walker who ran the business for JCPenney is seen accepting the check for the sale from a representative of Paris.

My Penney career ended here, but its influence was not over. While I did not retire from Penney like many of you, I am a proud member of the HCSC group as an "Alumni" and am happy to reconnect with many associates and Partners from the past, after Bill Alcorn asked me to help.

In 2000, I was recruited to work at a global technology company called Avnet, Inc., at the height of the internet and dot com buzz. Avnet had been around almost as long as JCPenney and was originally headquartered in New York before moving to Phoenix. I joined them in 2000 and spent 18 years as their Vice President of Financial Operations managing the North America accounting

shared service center out of Richardson, Texas, which I liken to a Penney accounting center. After Avnet divested \$5 billion in business in the Americas region in 2018, I decided to take a voluntary severance package. By that time, I had been married to Linda for eight years and we owned a vacation home in Santa Fe, New Mexico, in the mountains at 8,000 feet.

Linda and I decided when I left Avnet to move to Santa Fe, take some time to travel and relax, but the itch returned to stay busy, so I landed a job at Los Alamos National Laboratory as their Controller and Division Director. This Lab of 13,000 employees is of course well known for the Manhattan Project and was a fascinating national security and science laboratory. However, I was there only a short time when COVID hit and my team of 140 mostly moved offsite and never returned to the office. Having been raised at JCPenney with engaged management of the team, I never thought it was a good idea long term to remain offsite but understood the need to free up space for mission programs. Today, I believe hybrid work is here to stay, but also that nothing is a substitute for in-person human interaction and collaboration.

We have since moved to North Carolina where I am currently the CFO of a non-profit civil law firm with 230 attorneys serving low-income clients throughout North Carolina. Having volunteered at multiple non-profits over the years, I always wondered what it would be like to work at one. I will simply say, it is busy!

On a personal note, Linda and I have a blended family-she has two grown kids, Cheri and Danielle, and I have my grown kids, Cooper and Katelyn (Katie). Cheri and her wife Kim live near Dallas, Texas, with our granddaughter Aurora, and run a dog grooming and boarding facility which is doing well. Dani is living with her boyfriend in the Netherlands after moving from Santa Fe, New Mexico, and is enjoying European life. By the time this is published, we will have visited them and are looking forward to it!

My daughter Katie is moving to Los Angeles to attend a music program after graduating from Belmont University in Nashville with a degree in music - vocal performance and taking master's classes at Indiana University. Cooper and his wife Madison (high school sweethearts) just welcomed our new granddaughter, Julia, and they are living near Camp LeJeune, here in North Carolina, where he is a Captain in the USMC Combat Engineer School. They recently returned from being stationed in Okinawa Japan for three years.

Linda and I have spent a lot of time, as we are able, travelling over the years and love attending many classic rock concerts.



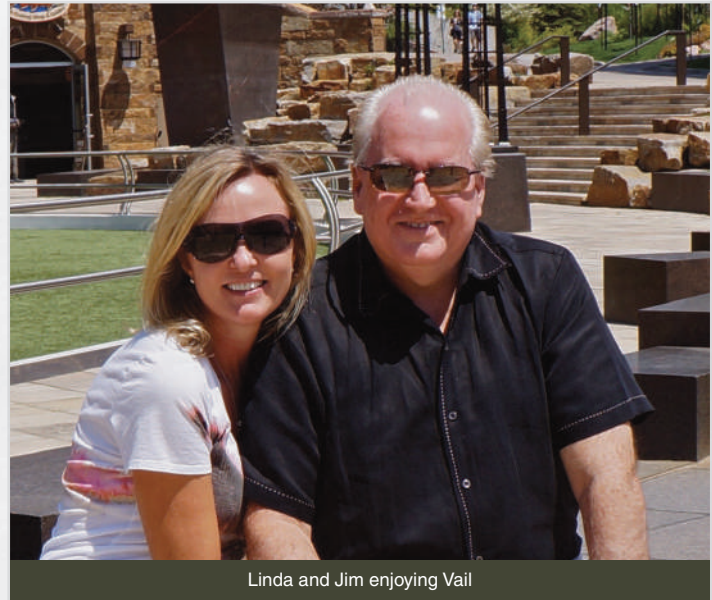
Linda and Jim in the British Virgin Islands



Linda and Jim in Quito, Ecuador, after visiting the Galapagos



Linda and Jim hiking in Santa Fe



Linda and Jim enjoying Vail

We love our time with Penney friends, both through HCSC and traveling with some as we can.

Hawaii with Bill and Patti Alcorn

My 17 years at JCPenney has been by far the most rewarding in my career, not only because of strong mentors like Bill Alcorn, Rudy Melendez, Mike Reardon and many others, but because of the variety of business experiences gained in those years that have carried with me throughout my journey not only working, but as a volunteer at a number of organizations. I am proud to be a Penney Alum and look forward to seeing many of you in the coming years. ■



With friends Bill and Patti Alcorn

Final Results!

We would like to recognize and thank these seven nominees for submitting their great volunteer efforts for our first ever Golden Rule Award for Community Service:

- **Donald L. Bartelmay**, National Member, Aiken, South Carolina, Sertoma International, Inc.
- **Jane Brown**, Southeast RMG, Lavonia, Georgia
Northeast Georgia Council of Boy Scouts
- **John Caldwell**, Southwest RMG, Plano, Texas
North Texas Food Bank
- **Tim DeMuth**, Ohio RMG, Gahanna, Ohio
Red Cross Blood Drive, Columbus, Ohio
- **Don Grunewald**, North Central RMG, Cambridge, Wisconsin - American Legion Post #67
- **Richard G. Shankle**, Indiana RMG, Auburn, Indiana
Auburn/Waterloo Trail Community Foundation
- **Ross Willour**, SoCal RMG, Palm Springs, California
Columbian Retirement Home, Marysville, California.

All the nominations were outstanding and the judges from our Board of Directors, Manny Fernandez, John Gresham, and Phil Shama, were challenged to select a winner!

Our national recipient is Donald L. Bartelmay for his volunteer work with Sertoma International, Inc., and its hearing charity and mission. Here is Donald's nomination recap:

- Sertoma is a 501(c)(3) International charity in the US, Canada and Mexico. The Mission of Sertoma is Hearing Health. Sertoma is (SERVICE TO MANKIND) and does much service in our communities.
- He served on the Board of Directors of Sertoma International and has served as its President.
- He chaired Campus Walks for Hearing Health.
- He was instrumental in having Inductive hearing systems put into major venues (for those with Telecoils in their hearing aids to be able to hear with clarity from anywhere within the venue.)
- He worked with local, county and state government to have May declared Better Hearing and Speech Month in state of South Carolina.
- He is a hearing advocate and works with state government to provide hearing aids to 6000 children in South Carolina whose families cannot afford them.
- He speaks to groups about protecting your hearing (once gone it cannot be returned).
- He had the pleasure of leading the 400+ clubs and over 13,000 Sertomans.



- He has visited all over the United States, Canada and Mexico and has seen the great work done in their communities.
- He also served as President of Hearing Charities of America, Inc. It is an organization of eight different hearing charities and companies working under that umbrella to provide hearing aids for those that cannot afford them. Their leadership was instrumental in writing the bill to help children in South Carolina to get hearing aid help through the legislature. HCOA is a 501(c)(3) charitable organization as well.

Donald, we are proud of your volunteer contributions to hearing health in South Carolina and nationally through Sertoma International, Inc! Congratulations!

Donald will have a check for \$150.00 donated in his name to Sertoma International, Inc. Our other six nominees will have \$50.00 donated in their names to the charities that they volunteer for. A certificate of appreciation has been emailed to each nominee and a copy to their RMG President for recognition at an upcoming RMG event.

Our sincere thanks to our seven nominees and our three judges for their support of our first ever Golden Rule Award for Community Service!

We are happy to accept nominations for the second annual Golden Rule Award for Community Service for 2025 at any time. The 2025 deadline for nominations will be April 15, 2025.

If you wish to support the Sertoma International's mission for hearing aids, you can donate at:

1. www.sertoma.org
2. www.hearingcharities.org
3. Mail a check to Sertoma International at:

720 Main Street Floor 1
Kansas City, MO 64105
All donations are tax deductible. Thank you.



Recipients of the 50-Year Pin for 2024

Members who started their career with JCPenney 50 years ago (1974) are eligible to receive the JCPenney H.C.S.C. Alumni Club 50-Year Pin. Part-time years are included in this honor. To be eligible to receive the 50-Year Pin, you must be a member in good standing of the H.C.S.C. National Alumni Club and of course have not already received your 50-Year Pin.

If you know someone who is eligible for this recognition and they are not on this list, please let us know. Send any inquiries to the National H.C.S.C. Club Secretary at natclubsecretary@gmail.com.

- | | |
|--|--|
| Agresta, Richard (Mason-Dixon) | McKane, Herbert (Indiana) |
| Anderson, Mark S. (Southwest) | McNamara, Robert D. |
| Baricelli, Marianne (Southwest) | Michelsen, Kathleen (North Central) |
| Becker, Eileen (Mason-Dixon) | Miller, Dennis (Southeastern) |
| Bitner, Jo Ellen (Southeastern) | Pierce, Mark (Southeastern) |
| Bruno, Joseph, G. (Mason-Dixon, Southeastern) | Putman, Tom |
| Bunn, Richard (Southeastern) | Radabaugh, Sheila (Southwest) |
| Burns, Bruce (Southeastern) | Ringey, Joe (Northern Cal - Nevada) |
| Butler, Alan (North Central) | Seftar, Jeanne (North Central) |
| Caldwell, Robin Morrison (Southwest) | Sheppard, Rick (Southern California) |
| Chovan, Patricia (Mason-Dixon) | Simmons, Gary (Southeastern) |
| Conover, Anne (Mason-Dixon) | Skinner, Marybeth (North Central) |
| Davis, Michael E. (North Central) | Smith, Marie (Southeastern) |
| De Muth, Tim (Mason-Dixon and Ohio) | Sorenson, Idonna Avery |
| DiRienzo, Robert (Southwest) | Sotelo, Suzanne (Southern California) |
| Doyle, Rikki P. (Ohio) | Sparks, Kenneth (Southeastern) |
| Harding, Jeanette (Northern Cal - Nevada) | Sutton, Terry |
| Hutson, Suzanne | Talarico, Marge |
| Johnson, Howard (Southeastern) | Turturici, Rachel (Northern Cal - Nevada) |
| Langell, Lin | Usilton, Betty (Southeastern) |
| Last, Richard E. (Southwest) | Wheaton, Jr., James E. |
| Loyacano, Loretta (Southeastern) | Winti, John (Southwest) |
| Mappes, Henry (Southwest) | Yee, John (Ohio) |
| McCormick, Nancy (Southwest) | |

Gerry Joyce Birthday Celebration



Mary and Gerry Joyce with family

Gerry is a Century Club Member and lives in Grand Forks, North Dakota. He loves staying in touch with his Penny friends...Gerry's 100th birthday was in February, but he celebrated on St. Patrick's Day, March 17, 2024 and here is his report.

We had greeters at the entrance with a great big sign to welcome people. Then, the greeters would tell them where to go from there. We had a basket for their cards. Along the south side of the room, we had three long tables filled with memorabilia. We had displays of things for sons John and Mike who passed away. Next, we showed a lot of places where I had volunteered at and some of the articles that I had written. Finally, we exhibited my Army uniform plus provided a lot of information about my military service.

Mary and I were sitting at a table with my birthday cake. That is where guests would greet us. The whole theme was Irish as I am 100% Irish. Guests could pick up their Irish cookie, coffee and green punch. Then, they could take a seat at one of the twenty tables.

At 02:30 PM, the program started. I had appointed our oldest daughter Karen, who is a retired teacher, to be the emcee. I should mention when folks were coming in, we had a friend playing a violin and one playing a piano. They were playing Irish songs. Our great grandson sang Danny Boy. Then, he and a granddaughter sang another song.

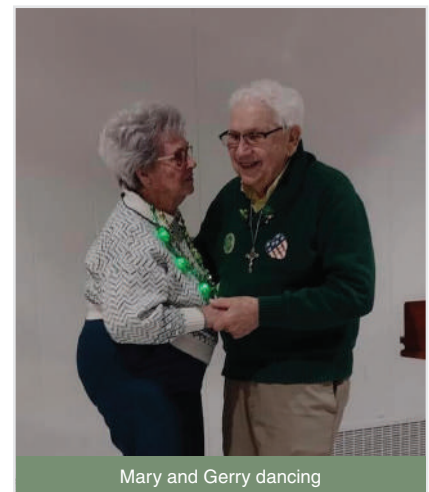
Karen told stories about when and where I was born all the way up to my birthday. A son-in-law read a story about St. Patrick because it was his birthday too.

Next, it was my turn to talk about long life. I told about how people used to dance the waltz. Now they jump around like they have ants in their pants. When the music stops playing, they don't know who they were jumping around with.

When it was my turn to sing, I sang the first few lines of the Tennessee Waltz. When I got to the part about my friend trying to steal my Darlin', I stopped singing and told him he was no longer my friend and to get his own Darlin'. I said my Darlin' and I are going to go dancing again. And that is what we did. ■



Mary and Gerry Joyce



Mary and Gerry dancing

James Cash Penney

COMMEMORATIVE STAMP 2024 CAMPAIGN UPDATE

Final Call to Action

Dear Partners,

We have about 6 months to be successful in getting approval from the USPS Stamp Advisory Committee for a commemorative stamp in honor of James Cash Penney and the 150th Anniversary of his birth in 1875.

Below find the latest updates from our effort to gain this approval:

Angela Marshall Hofmann, Head of JCPenney Corporate Relations, has been working with the Governors' Staffs and the Congress Person's Staffs of Missouri, Texas and Wyoming, to have them write a letter of recommendation. Progress is being made.

Special Note 1: If you know can contact government officials you know at the local (mayor), state (congress members) or national (congress members) to write a letter of recommendation, that would be wonderful and impactful!

Special Note 2: If you know of any presidents, board of directors of any major companies or organizations, please reach out to them to write a letter of nomination. Again, this could make the difference!

The JCPenney Company approved a petition to be sent to all JCPenney stores and logistic centers to have Associates sign the petition in each unit and mail in to the USPS Stamp Advisory Committee. We hope their efforts will influence a positive decision.

Special Note 3: We are requesting that HCSC Alumni Club Members who already wrote a letter of nomination in 2023 consider writing a new letter of nomination in 2024. If you have not written a nomination letter, please consider writing one in the next few months of 2024 to support this effort! Mail your nomination letters to:

Citizens Stamp Advisory Committee
475 L'Enfant Plaza SW, Room 3300
Washington, DC 20260-3501

Our friends at the Penney Retirement Community in Penney Farms, Florida, who originated this campaign, continue to reach out to members of Congress in Florida to have them write letters of recommendation. They also plan to run a petition campaign!

We are writing a second letter to President Biden in hopes his staff will get it to him and have him (or his staff) write a letter of nomination.

If you have any "out of the box" ideas or suggestions, we welcome them to get Mr. Penney's commemorative stamp approved!

Please contact me if you have any questions.

Steve Strom, President
sstrom58@gmail.com



Donate to the H.C.S.C.

We recently converted our member dues payment program to Quickbooks Online in 2024 and discovered that one of the idiosyncrasies of this new technology is that donation gifts could not exceed the grand total of your member dues total. Example: \$50.00 in your member dues total would allow you to only donate \$50.00 to the Club. **Because of this limitation, our gifts in 2024 are over \$6,500 less than last year.**

We are hoping that you will Choose To Make A Donation Below to recoup this financial shortfall.
How does the Club use your Donations?

- Producing our popular Partners magazine 3 times per year and the cost of mailing it to you.
- Funding the new Golden Rule Award for Community Service.
- Funding our 50 Year Pin Recognition Program and the Century Club Recognition Program.
- Support for the H.C.S.C Foundation.
- Funding participation in the Golden Rule Days Event annually in Kemmerer, WY
- Operation expenses including bookkeeping, insurance, legal, postage, Quickbooks, national website, taxes and other fees.

To Donate go to jcpalumclub.org and then click on Donate to HCSC Club on the home page or enter this link hsc.regfox.com We thank you in advance for your generous contributions to support the numerous expenses and priorities of our Club.

Steve Strom, President

John Gresham, 1st Vice President

Manny Fernandez, 2nd Vice President



Home Office tour guests with Marc Rosen holding Partners magazine

Home Office Tour

On Monday, June 3rd, 41 H.C.S.C. Club alumni and retirees took a tour of the JCPenney Home Office at Legacy, the site of the Company's former Home Office in Plano, Texas. Many changes have taken place at the site, including painting all the wood white and installing LED lights. The new owners of the building have installed a fitness center, an arcade and a putting green for the benefit of those working there. The dining area is still there, but food is currently only available from a Café where orders are placed through an app and picked up at the associate's desired time. Future amenities include a full-scale cafeteria, a stage for outdoor concerts, E bikes to check out to ride over to Legacy West or around the campus, a smoothie bar, to name a few.

The center atrium where Mr. Penney's statue stood has been converted to a planter with bench seating around it as a gathering place! JCPenney occupies 300,000 square feet

compared to two million when we owned the building, occupying all of Building B and the ground floor of Building A. There are private conference rooms for meetings with vendors in Building B. Vendors are not allowed to see the office space where associates and sample rooms are located. Of the 1400 associates currently working there, most work remotely. When they do go to the office, they go on an app to select a "desk" for their workspace. There are no offices; everything is in an open work environment with low walls dividing workspace. This includes the space for the CEO, Marc Rosen. We were fortunate at the end of our tour to have a Q & A with Mr. Rosen who is extremely knowledgeable about the workings of the Company. He is focused on merchandising, the customer experience and is installing technology in the stores as well as the Home Office to benefit the customer. He instills a great deal of confidence in the future of JCPenney and says the Company is in a very favorable

financial situation. JCPenney.com currently does about 30% of the company's business, which is in line with other retailers. ■

Attendees: Mark Anderson, Nancy Baldwin, Dan and Marianne Baricelli, Olga Borsos, Doug Boyle, Don Brown, John and Robin Caldwell, Pat Carberry, Bob Di Rienzo, Karen Ehni Gautreaux, Manny Fernandez, Margaret Filingeri, Beverly Fleener, Rod Franz, Ida Gephart, Diana Gray, Arlene and Lorin Hungsberg, Darlene Irely, Kathleen Langley, Dan Leung, Rosemary Mascioli, Peggy Meister, Daryl Molitor, Dan Morrow, Linda Murphy, Renee Nichols, Kay and Terry Prindiville, Dennis and Sheila Radabaugh, Mark Radman, Patty Roberts, Hedy Sawyers, Jeannette Siegel, Lynn Stacey, Sue Vanness, Janis Wilck.

Feature

The main rotunda today



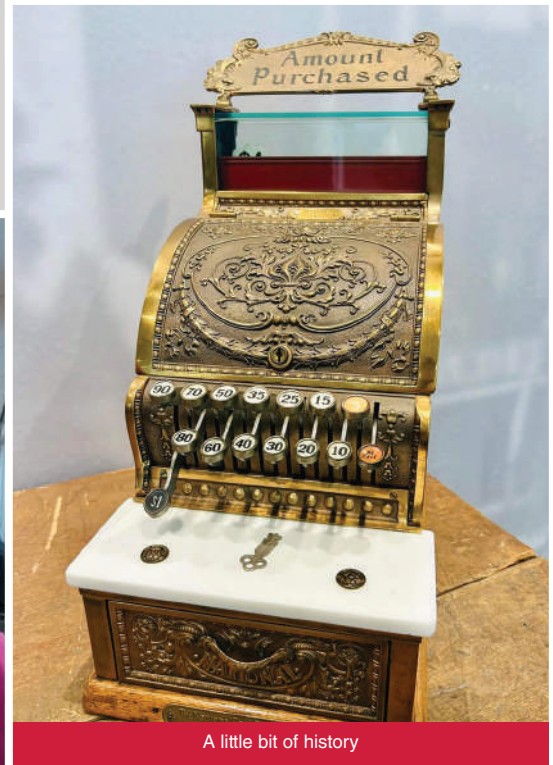
Jeannette Siegel and Beverly Fleener with Paul Kimbrough and Crystal Torres



Mark Anderson drove 4 hours from Tulsa to join the tour



The history wall



A little bit of history

"I truly enjoyed the tour and Marc Rosen. He has the background of a merchant, so hopefully JCPenney will continue to grow. It was fun and sad seeing the building. It brought back many happy memories. I have made lifelong friends thru JCPenney, and for that JCPenney will always have a place in my heart."

Linda Murphy



A chat with CEO Marc Rosen



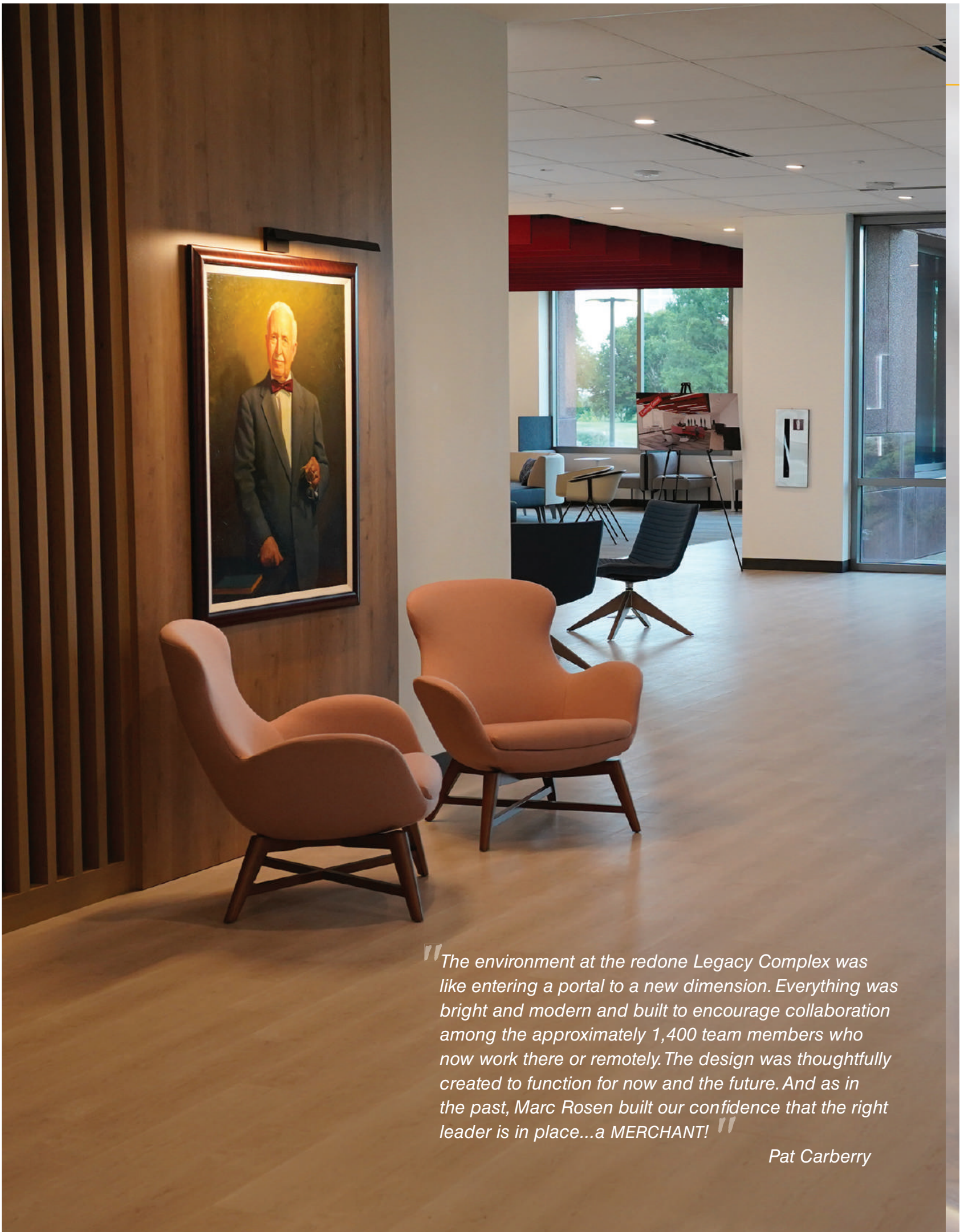
The reception area



CEO Marc Rosen welcomes Dan Leung



The history wall



“The environment at the redone Legacy Complex was like entering a portal to a new dimension. Everything was bright and modern and built to encourage collaboration among the approximately 1,400 team members who now work there or remotely. The design was thoughtfully created to function for now and the future. And as in the past, Marc Rosen built our confidence that the right leader is in place...a MERCHANT!”

Pat Carberry

Howdy Partners!

Welcome to Howdy Partners, a fun way for you to tell our club members what you are doing. Whether it is traveling, enjoying a favorite hobby, or visiting your Penney friends and family, just take a photo with an issue of Partners magazine. Be sure to add a caption. Then, send it to 1902Partners@gmail.com. Now, take a look at what some of our members have been up to.



Terry Prindiville took Partners to Bergen, Norway



Partners went to Liverpool, England, with Terry and Kay Prindiville



Southeast RMG on board of the MSC Cruise Ship in the Bahamas



Carol Hailey (Mrs. Jim) and Jeannette Siegel caught up recently over lunch

Howdy Partners

John and Robin Caldwell visited Hank and Marinez Henry in Aviero, Portugal



Terry Prindiville straddles the Meridian Line in Greenwich, England



Vince Keefauver on the Madison River, Montana



Terry Prindiville took Partners to Bergen, Norway



Linda and John Gresham



Jeannette Siegel at the Azalea Wall, Dallas Arboretum



Howdy Partners from the SW Mother's Day Lunch

Howdy Partners



Pat Carberry says Howdy from Salamanca, Spain



Dewey Winder relaxing by the pool in Lake Mary, Florida



Jeannette Siegel, Kay Prindiville, Kathleen Langley, Laura Williams and Hedy Sawyers say howdy



Steve Strom shows how deep the snow was during the Great Denver Snowstorm



At the North Texas Food Bank



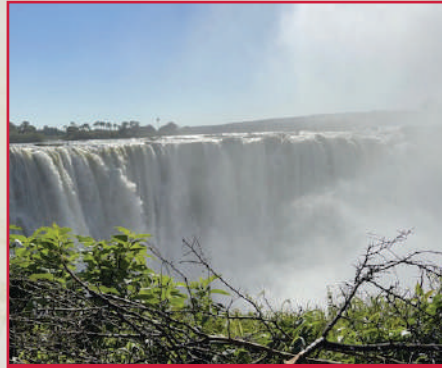
Sharon and Steve Winkle visited the Notre Dame Basicilica in Montreal

Ida Gephart says Howdy, Partners!

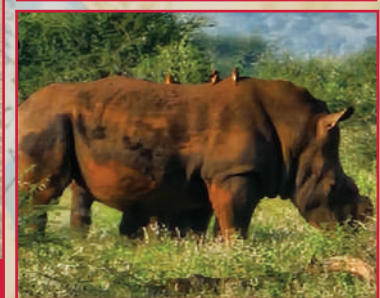
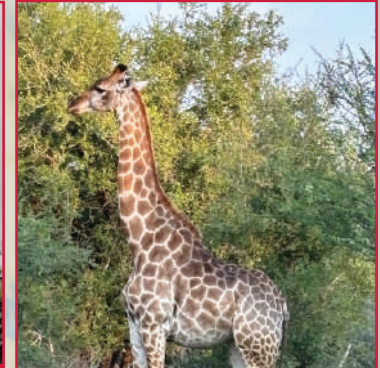
In April, I had a wonderful, exotic trip to Dubai and South Africa. My friend Gina Dobbs and I visited the tallest building in the world, the Burj Khalifa skyscraper, a 162-floor building and were on the 124th floor! We were so lucky that our hotel balcony was directly across from this building and we got to see the beautiful night light displays! We also had breathtaking views from the Jumeirah Palm Tower. Other fun happenings were a visit to the Museum of the Future and a fun and thrilling Arabian desert safari ride capped off with a camel ride.

On to Cape Town where we were in awe of Table Mountain, visited the brightly colored houses of the Bo Kaap community, drove along the beautiful coastline to see the penguins at Boulder Beach and then on to the Cape of Good Hope.

We then went to Kruger National Park and spent four nights on a safari which was so exciting to see all the beautiful animals in their natural habitat. We finished off the tour with a trip to Victoria Falls, and a trip to the Chobe River in Botswana. It was truly a once-in-a-lifetime trip!



Ida at Victoria Falls



Ida after riding a camel in Dubai.



Dubai at night



Ida at the Cape of Good Hope



Ida and Gina Dobbs

I remember when...

Serving Others

from Beverly Fleener

Remember when we would gather as a team and serve others? An important part of our heritage was our philanthropy. Pictured here was early 1990s when JCPenney associates in Dallas and Plano participated in a program called Hearts and Hammers. We helped with home repairs for poor and elderly residents. Recognize our soon to be Governor of Texas (1995 to 2000) and 43rd President of the United States (2001 – 2009) – George W. Bush? He chaired the event for Hearts and Hammers while he was the Managing Partner of the Texas Rangers baseball team.



Hearts and Hammers event with George Bush

Bad Purchasing Decision

from Phil Esch

Since this is an election year, it brought to my mind one of the poorest decisions I made regarding a merchandise buy. In 1980, when I was a GMM in Lubbock, Texas, we were offered the opportunity to purchase an “Archie Bunker for President” product package - coffee mugs, napkins, coasters, bumper stickers, etc.

The Senior Merchandise Manager for that area of the store, Mike Conrey, wasn't too keen on the “sellability” of the merch. But I, being a fan of the sitcom *All in the Family*, had convinced myself it would “fly off the shelves...” So, instead of one package, we bought two (or, was it three?) packages.

Well, much to my chagrin, it didn't sell until it was marked down to half-off or more. And, we finally had to “write off” quite a bit. Store Manager Leland Duckworth would occasionally walk by the merchandise display and just shake his head.

When I later transferred out of the store to a new assignment, at my going away/tie-cutting ceremony, the merchandise team presented me with a rather large box of mementos. You guessed it – it was full of “Archie Bunker for President” memorabilia. Color me red.



JCP Golf Tournament

by Jeff Paige

Each year for the past 25 years JCPenney retirees gather together to Have Fun- discuss old memories - and try to play golf in that order. The event has been held in Mesquite then Carson City then Reno and now in our new home at the Suncoast Hotel in Las Vegas. Based on the ever-changing locations of our members, Las Vegas is easier to get to. Years ago, this event began with mostly Southern California members. This year only five of the 20 attendees were from SoCal. So, I guess you could call it a nationwide event.

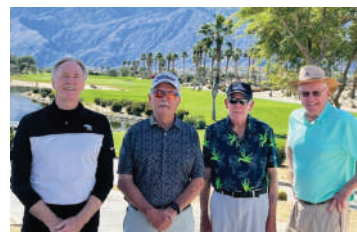
Everyone is invited. If interested, next year's event will start on April 28, 2025. Contact Jeff Paige at jpaige3149@aol.com.

Attendees: Bob Beard, Kirk Bell, Floyd Blaney, David Charlton, Ken Dall, Jeff Gilbert, Gary Hodgkins, Bill Mcgrath, Rudy Melendez, Russell Pace, Jeff Paige, Price Parker, Steve Phillips, Doug Rau, Mike Ray, Jim Remsburg, David Simpson, Ed Trujillo and Ross Willour

Looking forward to New People and Next Year's Event. ■



Jim Remsburg and Steve Phillips



Doug Rau, Jeff Paige, Bob Beard, Bill McGrath



Russell Pace
Jeff Gilbert



Russell Pace, Jim Remsburg, Kirk Bell, David Charlton



Jeff Paige, Price Parker, Ed Trujillo, Bob Beard

Indiana

by Patrice Cason

On Thursday, April 18, 2024, the Indiana RMG held its Spring meeting and luncheon. We welcomed those who attended and enjoyed “catching up” on the latest news from all. Here are some of the meeting highlights

- Herb McKane received his H.C.S.C. 50-year pin!
- We congratulated Richard Shankle on being nominated for the H.C.S.C. Golden Rule Award. Richard has been actively involved in numerous community fund drives in Auburn, Indiana.
- We reminded everyone to use the national Quickbooks link to pay membership dues. For those that would like to mail in, use the following address: JCPenney National H.C.S.C. Alumni Club, PO Box 261978, Plano, TX 75026-1978. The dues are \$10 for the Indiana H.C.S.C. Alumni Club and \$25 for the National H.C.S.C. Alumni Club.
- “Feed America Campaign” October ’24--We ask for volunteers to help at the Indianapolis food bank located at I-70 and I-465. It will be 2–3-hour shift and t-Shirts are supplied by JCPenney. More information will be forwarded closer to the exact date. Outlying areas are encouraged to contact their local food bank and consider giving time back to the community.
- Congratulations to the H.C.S.C. Foundation. It had tremendous success with its “Holiday” fund drive assisting retired associates during difficult times. The goal was \$100,000 and received \$100,475! A big thanks to all who contributed!
- Gabby gave update on finances; we have a balance of \$780. A suggestion was made to donate \$250 to the Foundation and was approved by all. In addition, Herb McKane won \$25 for our Club for a new member and, for making 50% of our total membership goal, Deryl Benz received \$50! Both recipients elected to donate the prize money to the Foundation. The grand total to the Foundation will be \$325! Thank you to all for supporting this important organization.
- On April 5th, JCPenney celebrated 50 years in Wayne, New Jersey, and opened a new anchor store at Willowbrook Mall. The new store beat its plan by 48% and was the 2nd highest performing store location in the company.

Mark your calendars! The next meeting and lunch is scheduled for Thursday, October 24th at Le Peep 11:30. ■



Herb McKane with his 50-year pin



Jack O'Brien, Dave Lacket (guest) , Bill Wright, Gabby Tamler



Jerry Barth and Herb McKane

Mile High Denver/Rocky Mountain

The “New” Spring North Luncheon

The Mile High Denver/ Rocky Mountain RMG successfully launched two new regional spring luncheon events. Members felt the need to meet in a person-to-person fellowship to fill the gap between our annual Christmas and Board Meeting Luncheon in early December and our annual BBQ Picnic in early August.

The Spring North Luncheon was hosted by Griff Griffith at BJ's Restaurant and Brewhouse in Fort Collins, Colorado on Thursday, April 18th. Attendees enjoyed some great fellowship. It is always a rich blessing to be with each other in person and to catch up on what has been going on in each other's lives in 2024. After the lunch Griff invited those who were able to stop by his place on the way home. The great fellowship continued with some hair raising JCPenney relocation stories sprinkled in. Thank you, Griff, for hosting and for letting several of us see your awesome cottage and community!



Merle Toavs, Peg Kroeker Toavs, Griff Griffith, Royce Bervig, Mary Brown, Don Sheely, Dave Simpson, Bob Enders, Shawn Bervig, Bob Dreher, Carol Dreher (not pictured Todd Enders taking the picture)

“New” Spring South Luncheon Thursday May 16th

This gathering was hosted by Don Sheely at Rockyard Brewing Company in Castle Rock, Colorado, on May 16th. Attendees came from south Denver and as far away as a 2 ½ hour drive south from Westcliffe, Colorado. All enjoyed some long-awaited fellowship to catch up on what has been going on in each other's lives and families in 2024. Dave Simpson brought several pounds of fresh cut spring rhubarb from his garden to share. It was fun to hear the many versions of how folks enjoy eating rhubarb. Now, many are making plans to bring their favorite baked version to the annual BBQ Picnic in early August to serve up with some ice cream. ■



Marcia Strom, Shawn Bervig, Mary Brown, Barbara Hyink, Bruce Hyink, Peg Kroeker Toavs, Merle Toavs, Royce Bervig, Griff Griffith, Steve Strom, Dave Simpson.

North Central

North Central RMG President, Glen Thompson, invites all members to attend North Central's annual Christmas luncheon. Each year, the group meets to enjoy great friendship, entertainment and excellent food. If you are in the area, please join in: glenthompson@gmail.com.

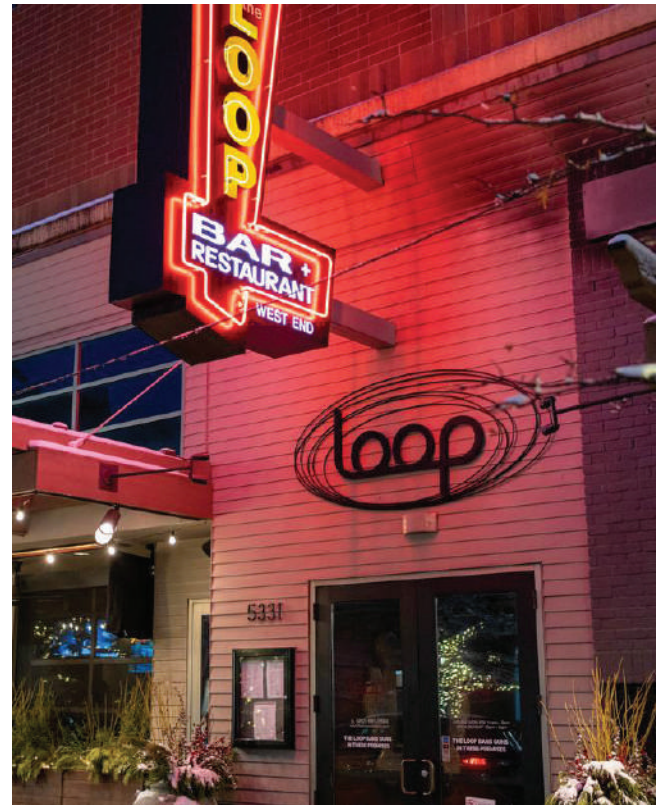
Save the Date!

North Central RMG Christmas Luncheon

All are welcome to attend!

December 4, 2024
11:00 a.m. until 2:00 p.m.

The Loop Restaurant-West End
St. Louis Park, Minnesota





Top Donors and helpers at the blood drive

Ohio Blood Drive

Tim DeMuth joined associates at the JCPenney Logistics Center in Columbus, Ohio, for a blood drive on April 24. The blood drive was the restart of a long-standing tradition at the Center. The drive was discontinued throughout the pandemic and associates were happy to be a part of the event. ■



Logistics Center Senior HR Coordinator Chris Johnson with Tim De Muth



JCPenney Sr. Specialist, Philanthropy, Rob Colby observing the process of checking in blood donors along with associate Chris Johnson.



Front row (l-r) Becky Chapman, Linda Neufang, Darlene Gravatt, Linda Gresham, Sandy Watson, Lorraine Clancy, Teresa Cote, Karen Witt, Eileen Savold.
Back row (l-r) John Chapman, Kurt Neufang, Ed Savold, Don Gravatt, John Gresham, Bill Watson, Jack Clancy, Bob Cote and Ray Ward.

Southeast Cruise in the Caribbean

The Southeast RMG decided to take a Cruise in the Caribbean in 2024 for our Annual Outing. We had nine couples and 18 members and left Port Canaveral on Sunday, June 2 on the MSC Cruise Line ship called Seashore which held 3400 passengers on our trip.

We had a great time having breakfast, lunch and dinner together. We would meet about an hour before dinner in the Shine Bar for drinks and take time to learn about our families and tell stories on each other that made us laugh each time we were together. JCPenney is a great family to be part of.

Each night we would attend a show after dinner and enjoyed seeing the entertainment from the ship's crew.

We're so glad we did not weigh before going on the ship because the food was outstanding.

We spent the first day and half at MSC's private island Ocean Cay which was gorgeous. You could swim, snorkel, jet ski, paddle board, kayak and shop. However, most of us just swam, ate and drank on the island. The Caribbean water was so blue and clear.

We then proceeded to Nassau where five more cruise ships arrived when we were there. Ten of us took a three-hour tour bus of Nassau and the Atlantis Hotel. That was very educational for the group. We also went to the Rum Cake Factory where we had samples and then you could purchase rum cakes to bring home with you unless you ate them on the ship. They were so good.

After we left Nassau, we headed back to Port Canaveral to depart. Ed Savold said it very well, "The group has grown closer as the years roll by even though we may only see each other once a year. The year melts away when we get together each time. Partnership is defined by our group."

It was a trip to remember and we look forward to doing it again in the future. ■

Southeast Cruise



Bob Gravatt and Kurt Neufang



Teresa and Bob Cote



Bill and Sandy Watson, Teresa and Bob Cote, John Gresham, Lorraine Clancy
Jack Clancy and Linda Gresham in boat.



Jack and Lorraine Clancy



Teresa and Bob Cote with Linda Neufang



Linda and John Gresham



Kurt and Linda Neufang



Eileen Savold and Lorraine Clancy



Jack Clancy, Becky and John Chapman



Linda Neufang, Bill Watson



Linda Gresham, Lorraine and Jack Clancy, Bob Cote



Sandy Watson, Linda Gresham, Darlene Gravatt

Southwest

March Breakfast

We had a great time at our breakfast at the Eggsquisite Café on Tuesday, March 19. Lots of great conversations, laughter, and delicious food.

Attendees: Dan and Marianne Baricelli, Doug Boyle, Pat Carberry, Bob DiRienzo, Christina Doo, Michael Ewell, Beverly and Claud Fleener, Rod Franz, Susan Geling, Alan Langer, Kathleen Langley, Mike Meiberg, Glenn and Teri Mieritz, Stuart Mitchell, Kay and Terry Prindiville, Mark Radman, Leslie and Tom Ruppert, Hedy Sawyers, Jeannette Siegel, Kay Tapp, Joanie Weed, Ron Winkler.



Rod Franz



Alan Langer, Joan Weed and Glenn Mieritz



Pat Carberry and Christina Doo



Kathleen Langley and Christina Doo



Stuart Mitchell, Mike Meiberg, Teri Mieritz



Terry and Kay Prindiville



Kathleen Langley and Hedy Sawyers



Jeannette Siegel and Kay Prindiville

North Texas Food Bank

The Southwest RMG had a SPECTACULAR time at the North Texas Food Bank April 25, 2024. We had a total of 17 volunteers and we worked together beautifully as a team to help package 18,600 meals, that's 60,570 pounds of food. It was truly a heartwarming experience that we all enjoyed and look forward to volunteering again in the Fall!

Attendees: Doug Boyle, Sharon Bryan, Bob DiRienzo, Phil Esch, Margaret Filingeri, Beverly Fleener, Rod Franz, Karen Ehni Gautreaux, Ida Gephart, Kathleen Langley, Linda Linscott, Angelica Vertsonis Podias, Mark Radman, Hedy Sawyers, Jeannette Siegel, Kay Tapp, Laura Williams.



Beverly Fleener and Hedy Sawyers



The Big Results!



Beverly Fleener, Margaret Filingeri, Doug Boyle, Kay Tapp, Bob DiRienzo



Laura Williams and Kathleen Langley



Laura Williams, Sharon Bryan and Jeannette Siegel



Margaret Filingeri and Kathleen Langley

Mother's Day

The Mother's Day luncheon at Café de France on May 7 was filled with great stories about our mothers, grandmothers or persons special to us.

Attendees: Dan and Marianne Baricelli, Doug Boyle, Pat Carberry, Manny and Yvonne Fernandez, Margaret Filingeri, Beverly and Claud Fleener, Ida Gephart, Jan Hodges, Yvonne Najarro, Mark Radman, Hedy Sawyers, Jeannette Siegel, Joanie Weed, Christopher White.



Dan Baricelli



Margaret Filingeri.



Joanie Weed



Christopher White



Doug Boyle



Jan Hodges



Marianne Baricelli



Mark Radman



Pat Carberry

Father's Day

This delightful Father's Day lunch was at the Blue Mesa in Plano on June 11. Members brought pictures of their dads and shared heartwarming stories and memories.

Attendees: Don Brown, Bunny and Phil Esch, Margaret Filingeri, Susan Gelinger, Ida Gephart, Jan Hodges, Anita and Mike Meiberg, Kay and Terry Prindiville, Mark Radman and Kay Tapp.



Bunny Esch



Ida Gephart



Kay Tapp



Terry Prindiville



Don Brown



Phil Esch



Margaret Filingeri



Mark Radman



Mike Meiberg



Southern California

Spring Fling

Another great time in sunny Palm Springs! Our first evening we enjoyed Taco Night at the 4 Seasons. The next day was a beautiful day for golfing, and on Friday a live performance at the McCallum Theatre. To cap things off, a scrumptious brunch at the Hilton Hotel in downtown Palm Springs.

In between, meetings were held for the Foundation and SoCal RMG. ■



Mark and Audrey Schultz, Betty Bidwell, Cheryl Newton, Larry Noble



Sandy Gonzales, Vince Caporusso, MaryBeth and Bill McGrath



Kathleen Cotton, Ross Willour, Jim Coffin, Tom Cotton, Wayne Harmon, Lu Neisley



Gary Linger, Donna and Ron Salzetti, Jim McKeown, Judy Moore, Steve Strom



HONOR, CONFIDENCE, SERVICE, COOPERATION

A Nonprofit Foundation Dedicated to Assist Retired Associates and/or Spouses in Need of Financial Assistance

Dear Retired J.C Penney Associates,

On behalf of the Foundation board, I would like to extend a sincere thank you to everyone who donated and helped our Holiday fundraiser be a huge success. Thanks to each of you, we achieved our goal of raising \$100,000.

The Foundation board continues its work in making sure that each recipient is getting by and making ends meet. As we all know, inflation is affecting everyone's pocket book. You can imagine, for people on an already tight budget, how they are being affected. The board just completed its annual review of each recipient and we made adjustments where necessary. Each recipient is required to provide all financials on an annual basis.

We currently have 79 recipients that are receiving financial assistance. This year we will payout approximately \$500,000. Since the Foundation was incorporated in 1960 (64 years have passed), we have paid out over \$8 million in assistance.

As of June 1st, we have a total of \$4,500,000 in our Morgan Stanley account. Five years ago, we had a total of \$5,099,000. Year to date, we have provided over \$350,000 dollars in assistance. To continue our fundraising, and to make sure the Foundation stays healthy, we will again this year, rollout our annual holiday campaign and a mid-summer fundraiser celebrating the Foundation's 64 years of existence.

Thank you for your continued support.

Ron Salzetti
Chairman, H.C.S.C. Foundation

Your contributions are tax-deductible and can be mailed to:

H.C.S.C. Foundation
15220 Green Valley Drive
Chino Hills, CA 91709-4267

You can also donate through our GoFundMe account by going to our website:

H.C.S.C.Foundation.com



Thank you for remembering our Partners and for your support of those in need!

Donations made in memory of or in recognition of these valued Partners.

HONOREE	DONOR	HONOREE	DONOR
Carol Boyle	Southwest RMG	Leon Pearce	Northern CA/Nev RMG
Bill Burns	Jim Oesterreicher	Carolyn Rasmussen	Mark Radman
Bill Burns	Robin & John Caldwell	Ingrid Rose	David & Sandra Kloose
Bill Burns	Jeannette Siegel	Ingrid Rose	Northern CA/Nev RMG
Lance Edlund	Phil Young	Susanne Rotsch	Bruce Hill
Angel Ellingboe	George Steele	George Scott	Ron Salzetti
Jim Lyman	Ron Salzetti	George Scott	George Steele
Joni Melin	Paul Rooney	Ron Salzetti	Jason Salzetti
Mirth Meyer	Ron Winkler	Sheridan Simmond	Jeannette Siegel
Leon Pearce	David & Sandra Kloose		

ALL OTHER DONORS

Gerald Adamson	Edward Foster	Bill McCarthy	Jack Siebert
Deryl Benz	Sandy Gonzales	Steve Meyer	Ron Shipley
Thomas Clarke	North Central RMG	Indiana RMG	Suzanne Sotelo
Sandy Carris	Mark Kuritzky	Darrell Nagy	Betty Usilton
Bill Doss	Lorraine Macfee	Al & Melisa Rogers	Philip Wack
James Deuser	Rudy Melendez	Hedy Sawyers	Ross Willour
John Fesperman	Herb McKane	Tice Siegel	Darrel Wright

HOW THE FOUNDATION WORKS

The Foundation Board members are retired associates who volunteer their time. When the Foundation receives a request for help, the Board members review the applications and then one volunteers to follow up with the applicant. The recipients and their needs are reviewed annually by Board members.

Applicants for assistance should be retired associates of JCPenney or their spouse (if the associate is deceased), be at least 60 years of age, and have at least 20 years of service with the Company.

Most assistance is given to associates who currently have a negative cash flow and are very much in need of assistance in meeting their basic needs. Some are in nursing homes and require extended care.

In Memoriam

JCPenney Partners & Spouses we will miss

These valued Partners passed away recently. We are grateful for their support of H.C.S.C. and most of all for their friendship. We extend our sincerest condolences to their families and friends.

If you would like to read the full obituaries, please go to www.jcpalumniclub.org and click on the In Memoriam link on the right side of the page.

Barnes, Doris (Mrs. Earle) (August 29, 2017)
Burns, William (Bill) C. (May 18, 2024)
Chambers, Arthur "Ben" (March 17, 2024)
Cihlar, Norma Jean (July 4, 2024)
DeMelio, Lorraine (Mrs. Joseph) (August 6, 2022)
DeMille, Elsie (Mrs. Stanley) (June 21, 2017)
Diemer, Dawn (February 24, 2022)
Duckworth, William (January 22, 2024)
Edlund, Lance (January 16, 2024)
Emery, Barbara (May 10, 2022)
Emery, John W. "Jack" (February 4, 2022)
Gish, Georgia R. (February 13, 2021)
Greenlee, Richard M. (March 29, 2023)
Haines, Patricia (Mrs. Walter) (December 24, 2023)
Harrison, Keith R. (June 16, 2023)
Hatt, Theil Fredrick (January 30, 2024)
Hornberger, Richard (February 16, 2023)
Howell, Donna (March 10, 2024)
Koebele, Paul J. (May 8, 2024)
Klokonos, Sr., Fred W. (April 1, 2024)
Knarr, Donald (November 22, 2022)
Kreyling, Rosemary (January 7, 2019)
Krueger, Thomas (April 4, 2024)
Leuffen, Karl (May 17, 2023)
Lyman, James L. (May 13, 2024)
Marcellus, Richard (July 6, 2023)
Marsilio, Lou (July 13, 2024)

McComb-Dominey, Joan (November 4, 2023)
Miller, Charlie (July 20, 2024)
Moore, Harold L. (June 10, 2024)
Nave, Terry Edward (November 22, 2023)
Pauly, John (June 10, 2024)
Peek, John B. (May 27, 2008)
Pearce, Leon N. (March 23, 2024)
Rainey, Robert (June 26, 2023)
Rezabek, Lawrence (February 19, 2024)
Rotsch, Susanne (May 4, 2024)
Scott, George (April 10, 2024)
Serrani, Nicholas (Nick) (April 14, 2024)
Sharbo, Walter (February 23, 2006)
Simmond, Sheridan (April 27, 2024)
Sorum, Jerry (June 15, 2024)
Stavrakas, Dolores (August 24, 2018)
Stavrakas, Evangelos James (October 25, 2022)
Taylor, Mildred (June 21, 2019)
Thill, Eugene G. (December 12, 2020)
Turner, Billy D. (May 23, 2023)
Wetherington, James L. (July 6, 2023)
Yaeger, Margaret (June 13, 2024)
Zuniga, John (Gil) (March 22, 2024)

Using your mobile phone, open your Camera icon. Hold the camera over the QR Code. A message will appear. Tap on the message and you will be taken to the obituaries on the website.



Bill Burns

October 20, 1941- May 18, 2024

William C. Burns passed away on May 18, 2024 in Plano, Texas, at 82. He was born on October 20, 1941 to Joseph and Elizabeth Burns in Brooklyn, New York. Bill was raised in Brooklyn and went on to graduate from New York University in 1968 and Pace University in 1976. Bill was also honorably discharged from the US Army after two years of service. In 1964, he married Lorraine Jablonowski and together they raised two daughters. Bill had a long and successful career as a Tax Specialist for JCPenney, where he worked for more than 25 years before enjoying his retirement. He belonged to the JCPenney H.C.S.C. Alumni Club, where he served as treasurer until he turned 75. Bill was a longtime member of Prince of Peace Catholic Church.



In his spare time, he enjoyed taking cruises and traveling the world with his wife Lorraine, playing golf, and spending time with friends and family. Bill was affectionately known as the "Martini Man" and enjoyed making delicious martinis. Family and friends will always remember Bill as a wonderful husband, and caring father who was kind to everyone.

Bill is survived by his wife of nearly 60 years, Lorraine Burns; daughters, Donna Spangler and Sandy Alfano; sons in law, Adam Spangler and Andrew Alfano; Grandchildren, Christina Alfano, Amanda Pienkos, Drew Alfano, Heather Spangler, and Garrett Spangler; as well as many friends and extended family.

A note from the H.C.S.C. National Alumni Club

Bill Burns served as Co-Chairman and Treasurer when the H.C.S.C. National Club moved its headquarters to Plano, Texas. Bill worked tirelessly to convert the club's membership and financial records from a spreadsheet program, to Quick Books, still serving as our financial controls. He was also instrumental in planning and execution of all of the National Conventions until his retirement as Co-Chairman at age 75. He not only planned, but controlled all of the expenses, reported the final outcome, and assured that we were able keep the event within our expense budget. He also managed the tax portion of our Club as well as the accounting and auditing.

It goes without saying that Bill was an integral part of the management and success of the H.C.S.C. National Club, as well as monitoring the Regional Meeting Groups. In 2016 he passed the Treasurer's position on to Karen Bell, who continues management of our finances to this day. Bill's experience helped shape the leadership of the Club. He will be greatly missed. ■

JCPenney Portraits
by Lifetouch

Capture Treasured Family Moments



FREE 8x10

Standard Print

— plus —

One FREE Session Fee

40% OFF
Wall Art & Décor

\$699
Standard Prints

\$50 OFF
Digital Album

Present at session. One free session fee or apply to purchase of Perks Club membership. \$14.99 session fee per additional subject. One offer per family, per day. Standard prints are unenhanced, 10x13 or smaller. Digital album includes the high resolution images photographed in your session with a copyright license to use and modify the images. Enhancements, collages and specialty sizes created in studio are not included in the digital album. Standard prints and digital album are not discounted further. Percent off not valid on digital images, digital enhancement upgrade, CD, media bundle, featured product or Perks Club memberships. Not valid on session fees, services, merchandise, reorders, prior purchases, online orders, outdoor sessions or with other offers. JCPenney Portraits reserves the right to modify or discontinue this offer at any time without prior notice. No cash value.
Offer valid through 12/31/24. PC1814939

Schedule a Session at jcportraits.com     JCPAlumniClub.org / 43

JCPenney National H.C.S.C. Alumni Club
P.O. Box 261978
Plano, Texas 75206-1978

PRSRT STD
U.S. POSTAGE
PAID
SAN ANTONIO, TX
PERMIT NO. 744



JCPenney

At Your Fingertips

Get the latest National H.C.S.C. or Regional Meeting Group news and other information online at:

JCPALUMNICLUB.ORG